

Employee Benefits Information and Resources Related to COVID-19 for a

NOTIFICATION OF POTENTIAL WORKPLACE EXPOSURE TO COVID-19

CSU Channel Islands has received notice that individuals infected with COVID-19 were present in a campus building(s). If you were present at the same worksite during this period, you may or may not have been exposed to the virus. If you do NOT believe you were exposed, no action is required. An exposure investigation is underway and if you were in close contact with the infected individual you will receive an additional notification. Cal/OSHA defines a close contact exposure as being within the same indoor airspace for 15 minutes or more over a 24-hour cumulative period with a person who has COVID-19; employees whose exposures meet these criteria will be contacted directly by the COVID-19 Case Management Team.

As a CSU Channel Islands employee, you may be entitled to various benefits under applicable federal and state laws and university-specific policies and agreements, including, but not necessarily limited to, the following:

Aug 1, 2022 updated HR Communication for COVID-19 Leave <https://www.csuci.edu/hr/communications.htm>

For policy-covered and represented employees: COVID-19-related leave, regular sick leave, vacation leave, and/or workers' compensation

Workers Compensation: <https://www.csuci.edu/hr/workerscompensationbenefits.htm>

For academic personnel: Regular sick leave; vacation leave, and/or workers' compensation

Workers Compensation: <https://www.csuci.edu/hr/workerscompensationbenefits.htm>

Faculty Benefits: <https://www.csuci.edu/academics/facultyaffairs/documents/compensation/cfa-unit-3-benefits-summary.pdf>

For non-policy-covered and unrepresented employees: Regular sick leave, vacation leave, and/or workers' compensation

Workers Compensation: <https://www.csuci.edu/hr/workerscompensationbenefits.htm>

If you have any questions about these benefits, please contact CSU Channel Islands Human Resources at human.resources@csuci.edu.

If you believe you contracted a COVID-19-related illness as a result of your university employment, you may be entitled to Workers' Compensation benefits through the university. This may include hospital, surgical, and medical treatment, disability indemnity, and death benefits. For more information, please contact Kim Sones, Workers' Comp and HR Specialist at kim.sones@csuci.edu.

If you believe that you may have been in close contact with the COVID-19 case(s) listed above, please feel free to reach out to the CSU Channel Islands exposure management/investigation team. Their contact information is as follows: healthycsuci@csuci.edu

CSU Channel Islands's COVID-19-specific protocols and plans to ensure the disinfection and safety of university worksites are compliant with COVID-19 Prevention Non-Emergency Regulations.

Revised January 2023; subject to change as conditions change